

The State of DEI and Implications for the Workplace

Friday, June 6, 2025

2:00 p.m. – 3:45 p.m. (Eastern time)

Zoom Webinar

and

Rutgers Law School | Center for Law and Justice | Room 125
123 Washington Street, Newark, NJ

In February and March 2025, President Donald J. Trump began issuing actions and executive orders condemning "all discriminatory programs, including illegal DEI and 'diversity, equity, inclusion, and accessibility' (DEIA) mandates, policies, programs." This workshop will provide an overview of court decisions concerning the executive orders and an opportunity to discuss how to ensure equal justice and a workplace free from discrimination consistent with federal and state law.

This program is co-sponsored by Rutgers Law School's Office of Advancement and Alumni Relations and Institute for Professional Education. The presentation is part of the Rutgers Law School reunion celebrations for the classes of 1975, 1980, 1985, 1995, 2005, and 2015. It will be live in Newark for reunion guests and a Zoom webinar for all others.

Speaker

[Rachel D. Godsil](#)

Distinguished Professor of Law & Chancellor's Scholar | Rutgers Law School
Co-Founder and Senior Advisor | [Perception Institute](#)

CLE Credit: NJ: 2.0 (DIEB) | NY: 2.0 (DIEB) | PA: 1.5 (ethics)

See page 2 for CLE details.

CLE registration fee: \$50

CLE registration: rutgerscle.com



CLE INFORMATION

Rutgers Law School is an approved New Jersey (418) and Pennsylvania (824) continuing legal education provider. In addition, this program qualifies for New York CLE credit pursuant to the [Approved Jurisdiction policy](#). If you are seeking CLE credit, you must attend, complete an attendance form and evaluation, and have paid the applicable CLE fee.

NJ CLE Information: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 2.0 qualify as hours of total credit for ethics, professionalism, and professional responsibility, of which 2.0 qualify as hours of credit for diversity, inclusion and elimination of bias.

NY CLE Information: This non-transitional continuing legal education program qualifies for a maximum of 2.0 credit hours, of which 2.0 credit hours can be applied toward the Diversity, Inclusion and Elimination of Bias requirement. New York attorneys must view the entire program or an entire panel to receive CLE credit.

PA CLE Information: This program has been approved by the Pennsylvania Continuing Legal Education Board for 1.5 hours of substantive law, practice, and procedure CLE credit [or xx hours of ethics, professionalism or substance abuse CLE credit].

Other Jurisdictions: Rutgers Law School does not seek direct accreditation of live programs or webinars in other states. However, many states allow attorneys to earn credit through reciprocity or self-submission. Attorneys must research CLE rules and request accreditation from their respective state/jurisdiction. Rutgers Law School will provide proof of attendance.

Format: Faculty in room with participants, or Zoom webinar, fully interactive, verifiable, live, simultaneous, synchronous transmission. Questions are allowed during the program.

Degree of Difficulty: All Levels

Attendance Reporting: Zoom attendees must keep track of CLE codes shared at random intervals, which are needed to complete the attendance and evaluation form provided at the end of the program or upon request to ipe@law.rutgers.edu. Attendees must submit the form for CLE credit.

In-person attendees must sign in upon arrival and receive an attendance form and evaluation. Upon departure, they will certify their attendance and hand in the completed form.

Rutgers Law School will email certificates of attendance for New Jersey and New York attorneys and submit attendance for Pennsylvania attorneys within 30 days of the program, if the CLE requirements have been met.

CLE Materials: Thorough, high-quality, and carefully written materials shall be distributed to all attendees electronically before or at the program.

Accessibility: We strive to make our programs accessible to all registrants. Contact us if you have an accessibility need or encounter any issues while attending our events at ipe@law.rutgers.edu or at 973-353-5928.

Cancellation Policy: Cancellation notices must be received by email to ipe@law.rutgers.edu at least 24 hours before the program to qualify for a refund, less a \$5 administrative fee, or full credit toward another program within a year of the program date. There are no refunds after this time except for extraordinary circumstances as determined by the director or program coordinators. Substitutions are accepted.

Financial Aid Policy: We are strongly committed to professional development and seek to make our programs affordable to attorneys. If possible, we will provide reduced tuition, tuition waiver or scholarship to attorneys who demonstrate financial hardship. Requests should be made prior to the program date by email to ipe@law.rutgers.edu.